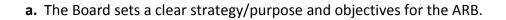
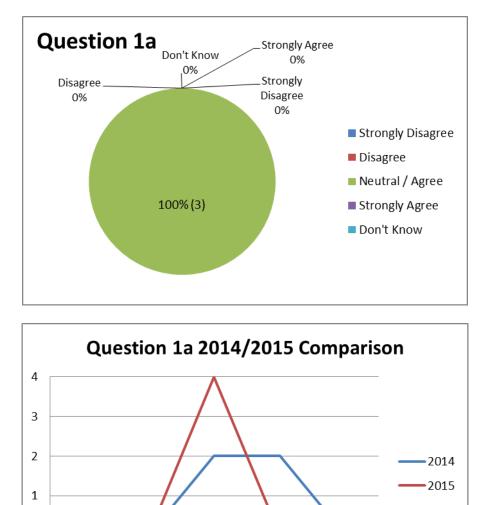
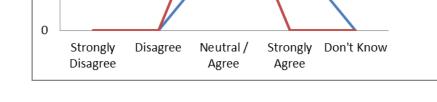
# **Board Effectiveness Review OMG Questionnaire**

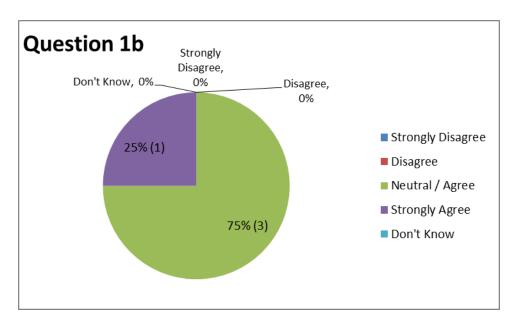
#### 1. The Role of the Board



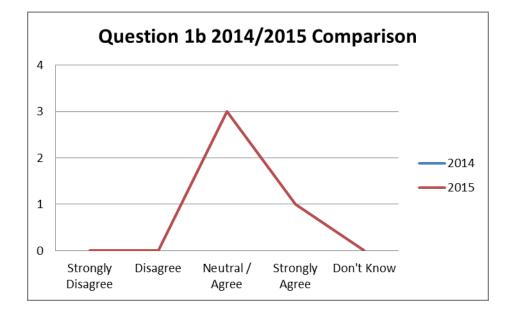


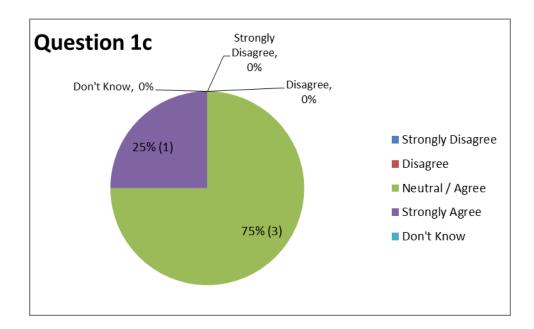




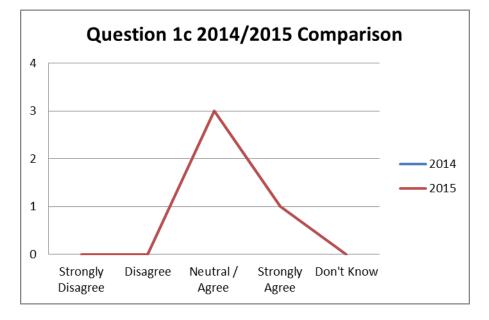


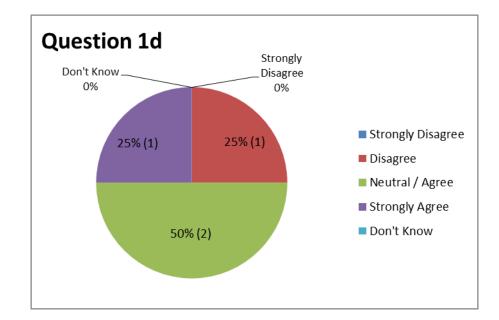
**b.** The Board understands its statutory responsibilities.



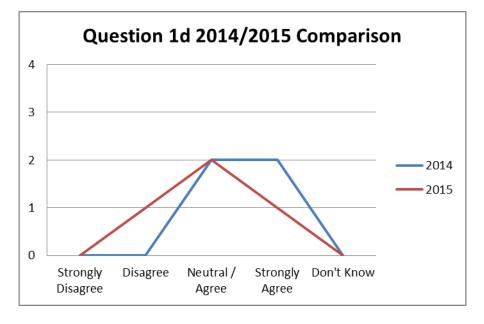


c. The Board understands its obligation for corporate collective responsibility.

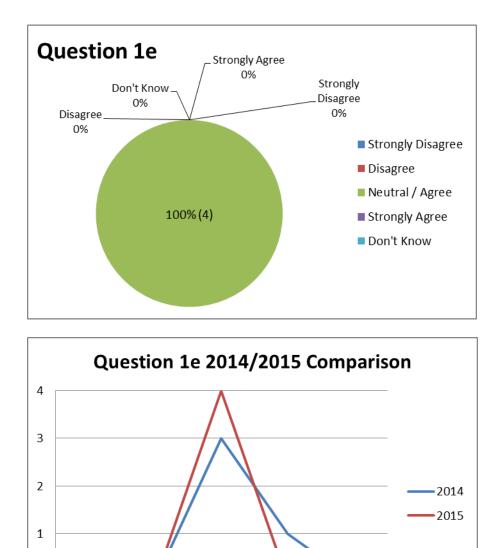




**d.** The Board is cohesive and combines support of management with appropriate challenge.



Comments: There were no additional comments to this question.



e. Board members understand their individual roles and what is expected of them.

Comments: There were no additional comments to this question.

Disagree

Neutral /

Agree

0

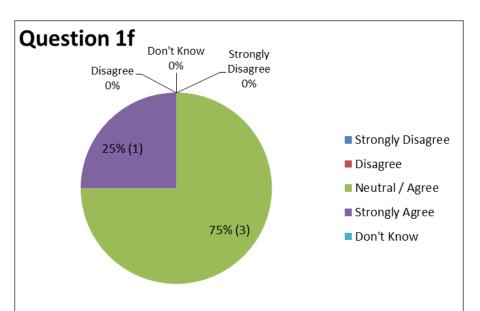
Strongly

Disagree

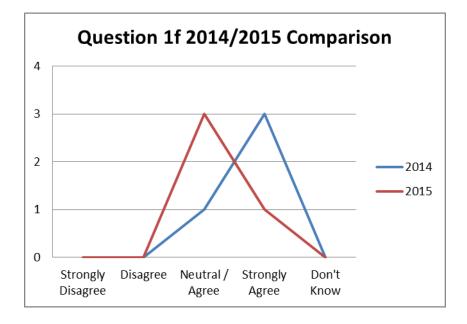
Don't Know

Strongly

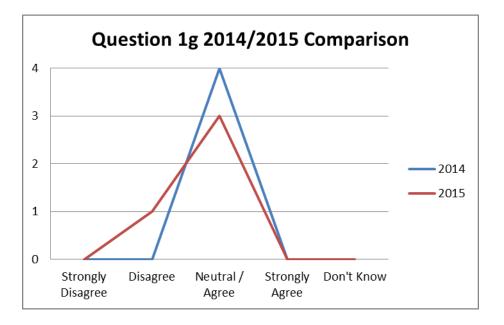
Agree



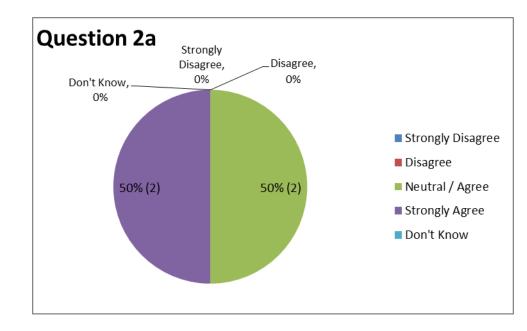
f. The Board understands the distinction between the roles of the Board and the staff of ARB.



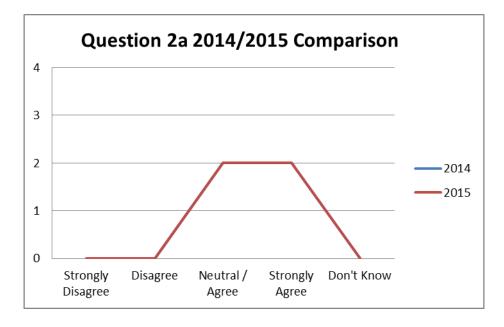
- Ouestion 1gDon't Know0%0%0%25% (1)90%</t
- g. The Board understands its responsibility to the public sector equality duty under the Equality Act 2010, and weighs this carefully in its decision making.

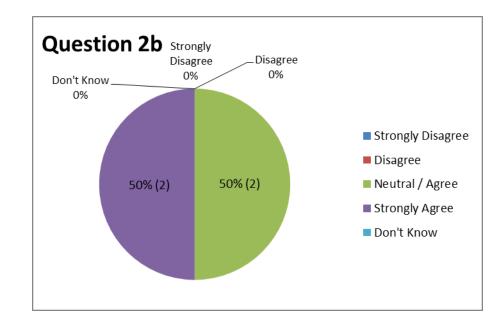


# 2. Board Ethos and Approach

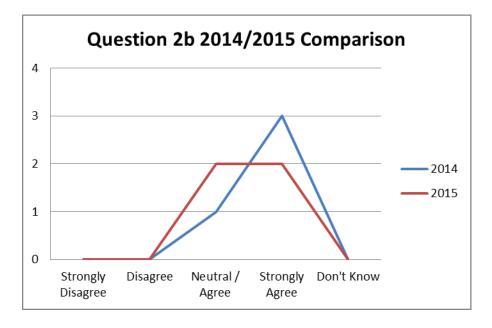


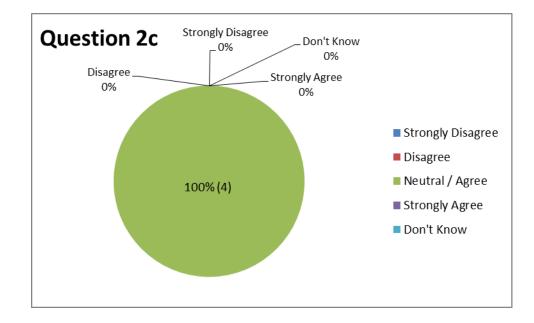
**a.** Board members demonstrate compliance with the Board Members Code and the Principles of Public Life.



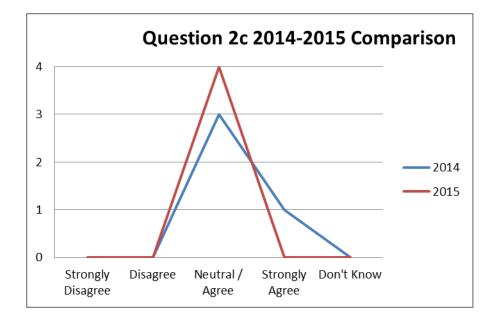


**b.** The Board reflects ARB's values, Proportionality, Objectivity, Openness, Transparency, Integrity and Consistency in its work.

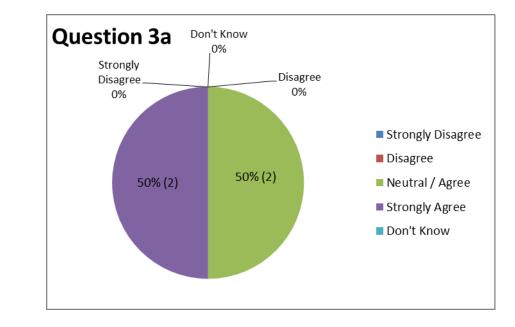




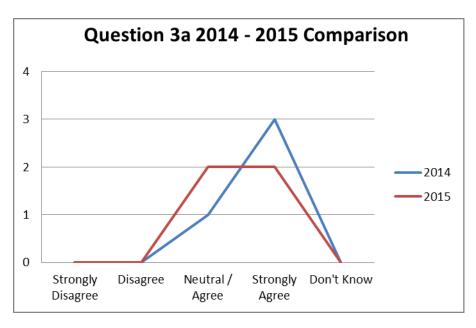
c. The Board understands the need to constructively challenge.



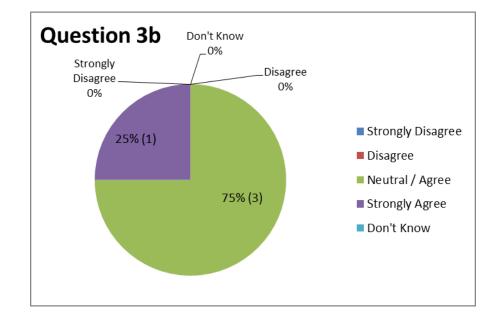
## 3. Risk Management



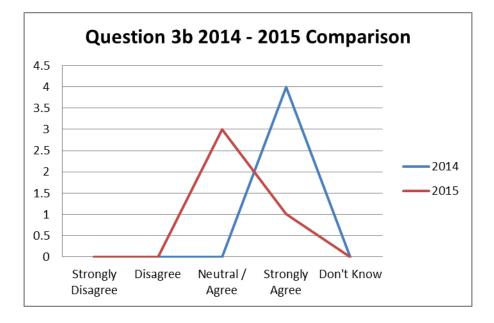
**a.** The Board scrutinises risk and gains sufficient assurance that risk is appropriately managed before reaching and implementing decisions.



Comments:

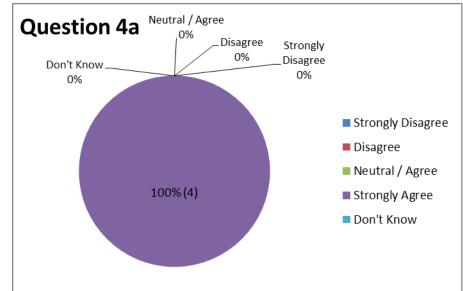


**b.** The Board considers risk appetite in taking decisions.



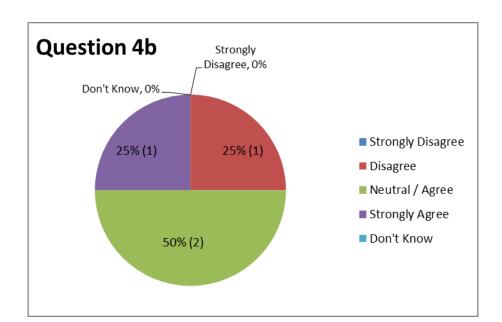
Comments:

## 4. Board Effectiveness

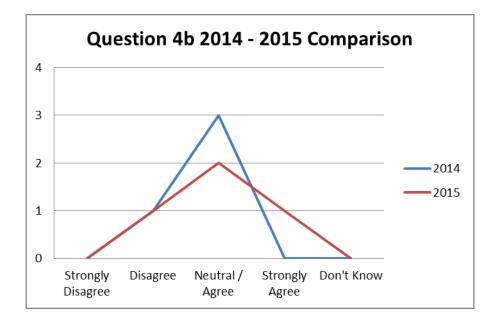


- Question 4a 2014 2015 Comparison 4 3 2 2014 2015 1 0 Strongly Disagree Neutral / Strongly Don't Know Disagree Agree Agree
- **Comments:** There were no additional comments to this question.

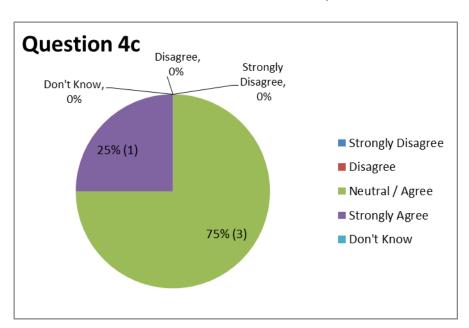
a. The work of the Board is transparent and open to public scrutiny.



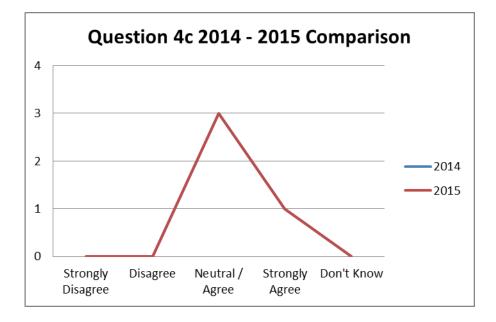
b. Conflicts of interest and potential conflicts of interest are declared and managed properly.



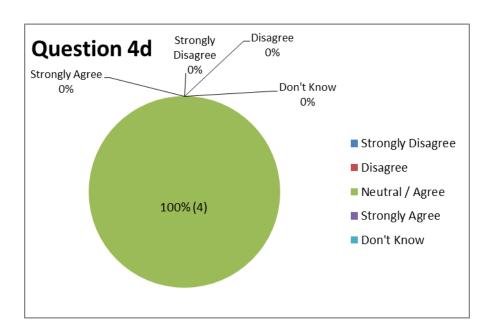
Comments: There were no additional comments to this question.

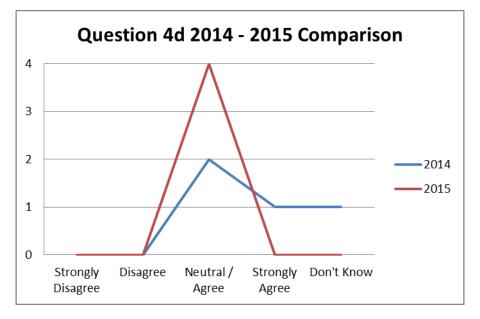


c. The Board focuses its discussions on the future rather than the past.



d. The Board deals comprehensively with difficult issues.





### **Additional Comments**

1. The Board has developed into a cohesive and settled unit; its members generally are honestly committed to fulfilling ARB's statutory duty, to providing excellent support to the staff, and to acting in the best interests of the public and the profession.

Understandable frustrations have spilled over as a result of the interminable Periodic Review, but I feel that these have been managed well by the Chair.