



Subject Amendments to the Remuneration and Appointments Committee Terms of Reference
Purpose For Decision
From Remuneration and Appointments Committee

If you have any enquiries on this paper, please contact Karen Holmes at karenh@arb.org.uk on 020 7580 5861

1. Summary

The Remuneration and Appointments Committee wish to suggest some amendments to the Committee's current Terms of Reference, as attached at [Annex A](#).

2. Recommendations

It is recommended that the Board:

- i. Approve the suggested amendments to the Remuneration and Appointments Committee's Terms of Reference, with immediate effect.

3. Background

- i. When the Remuneration and Appointments Committee last met in December 2019, the ARB Chair stated that she wished to put forward amendments to the Committee's current Terms of Reference.
- ii. The suggested amendments incorporate strategic HR issues, such as measuring performance of Non-Executives, and are included as track changes at [Annex A](#).
- iii. Members of the Remuneration and Appointments Committee were asked to agree the amended Terms of Reference by write round and to date; the majority of Committee members have agreed the amendments.

4. Resource implications

No resource implications have been identified.

5. Risk Implications

No risk implications have been identified.

6. Communication

It is important that the Terms of Reference of any of ARB's committees are reviewed regularly to ensure maximum value can be achieved by each of its committees.

7. Equality and Diversity Implications

None identified.